



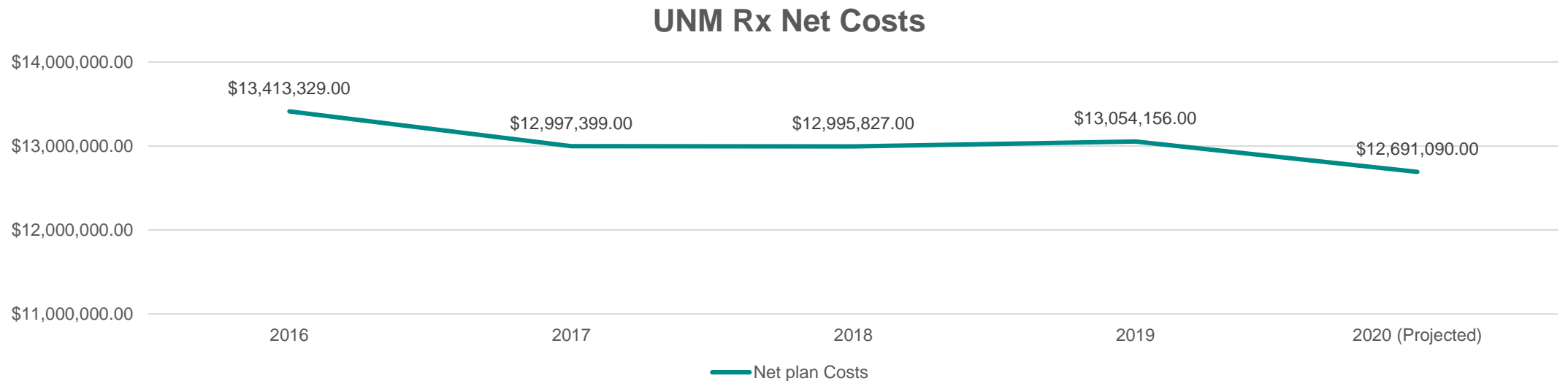
UNM Rx Plan Overview

PREPARED BY JOEY EVANS, DIRECTOR, UNIVERSITY BENEFITS

Overview

- Self-Funded Medical and Rx Plan in FY 2010
- Express Scripts identified as PBM
 - Most Recent Procurement Effective For FY 2014
- Covers ~13,000 lives
 - 6,000 active employees and their dependents
 - 500 pre-65 retirees and their dependents
- Joined Aon Coalition in FY 2016
 - Resulted in significant savings
 - Annual market check
 - Additional level of competitive bid process every 3 years

FY 2016 – FY 2019 Net Costs



- 100% rebate pass through-greater of guarantee or actual rebates
- Discount rate guarantee based on each component (retail, mail, specialty)-surplus in one component cannot be used to offset a deficit in another component

Plan Design Since FY 2017

Traditional	Retail 30-Day Supply	Retail 90-Day Supply	Home Delivery 90-Day Supply
Generic	\$10	\$20	\$20
Preferred Brand	25% (\$35 min-\$70 max)	25% (\$87.50 min-\$175 max)	25% (\$87.50 min-\$175 max)
Non preferred Brand	25% (\$55 min-\$110 max)	25% (137.50 min-\$275 max)	25% (137.50 min-\$275 max)
Diabetic Medications and Supplies \$0 copay on specified diabetic supplies and medications			

Specialty	
20% (\$250max)	Mandatory Accredo (Specialty Pharmacy). Once \$1,250 out-of-pocket, then 0\$ patient cost

- Prescription drug OOP aggregates with medical OOP for combined \$3,000 individual/\$6,000 Family Annual OOP Maximum
- Generic 3 month supply is 2X 30 day supply copay, Brand 3 month supply is 2.5X 30 day supply



Successes and Challenges

Successes

- Generic Fill Rate: FY 2019 = 86.1%
 - FY 2016 = 84.8%
- Implementation of Express Scripts programs to ensure patient safety, improve adherence, and close gaps in care

Challenges

- Continuing to provide employees with choice while managing costs
- Specialty drugs represent 54.2% of plan net costs in FY 2019
- Identifying opportunities for improving adherence for certain conditions